

## THE SCHOOL DISTRICT OF PALM BEACH COUNTY

# School District Consultant Agreement

AGENDA ITEM NUMBER	SOARD M	EETING DATE
CONTACT		PX
Dani Fitzgerald		47570
SCHOOL / DEPARTMENT		
K-12 Curriculum, Adult, and Community Education		

Agreement between the School Board of Palm Beach County and

K-12 Curriculum, Adult, and Communication Red Cross

The Greater Paim Beach Area Chapter of the American Neu Cross
THIS AGREEMENT is entered into this first day of March, 2007 by and between the SCHOOL
BOARD OF PALM BEACH COUNTY, hereinafter referred to as "Board" and
WHEREAS, the Board desires to enter into this Agreement with the Consultant, providing, among other things, for the Consultant's services to the Board; and
WHEREAS, the Consultant desires to enter into this Agreement with respect to his/her (hereinafter his) services to the Board, upon the terms and conditions hereinafter set forth.
WHEREAS, the Consultant is specially trained and possesses the necessary skills, experience, education and competency, and licenses or credentials to perform the required services.
NOW, THEREFORE, the Board and the Consultant agree as follows:
TERM     The term of this Agreement shall commence on <u>March 1, 2007</u> and shall end on <u>February 29, 2008</u> RESPONSIBILITIES OF CONSULTANT
A. The Consultant shall perform the following services:
Assisting with the completion of the objectives of the Cooperative Agreement for HIV education from the Centers for Disease Control (CDC) Cooperative Agreement #U87/CCU422606-05
B. Time, date, and location of services: From March 1, 2007 to February 29, 2008. The consultant will be housed in the Department of K-12 Curriculum, Adult, and Community Education. The consultant will work from 8:00-4:30 for 182 days.
CONSULTANT BACKGROUND INFORMATION     Education Bachelor of Arts
Position and Address HIV Specialist; American Red Cross, 825 Fern St., West Palm Beach, FL. 33401
Target Group/School/Department Grades 4-12
Approximate Number to be Served Students in grades 4-12
4. EVALUATION/FOLLOW-UP METHOD  Evaluation of the Consultant shall be provided by Danette Fitzgerald, Manager of the CDC Cooperative Agreement  THE OF THE CONSULTANT SUPERVISOR
man of the contract of the con
of the District at regular intervals and in accordance with the attached evaluation tool, Exhibit "A".
FINANCIAL IMPACT  The financial impact is \$50,977.00 The source of funds is CDC Cooperative Agreement
DEPT FUND FUNC ACCT PROGRAM BUDG, MGR. LOCAL CODE AWARD YEAR
9039 4571 6132 531100 SH01 000 2007

## 5. COMPLIANCE WITH POLICIES AND LAWS

The Consultant shall comply with all current School Board of Palm Beach County's Policies. The School Board's policies are located at <a href="http://www.palmbeach.k12.fl.us/">http://www.palmbeach.k12.fl.us/</a> or <a href="www.schoolboardpolicies.com">www.schoolboardpolicies.com</a> and are incorporated herein. It shall be the Consultant's responsibility to comply with all School Board Policies as they may be modified from time to time during the term of this Agreement. The Consultant shall abide by all applicable federal, state and local laws.

## 6. COMPENSATION A. The School Board shall pay the Consultant the maximum sum of (write out amount) Fifty thousand nine hundred seventy seven doallars (\$ 50,977.00 ), for a maximum of 1,456 hours which is based upon the following rate schedule. Half Day Rate: Daily Rate: \$50.977.00 Flat Rate: Hourly Rate: I grant permission for any or all parts of this presentation to be videotaped. $\square$ Yes $\square$ No B. No payment shall be made unless and until the Board verifies that all services for which payment is requested have been fully and satisfactorily performed. The Consultant shall submit to the Board any documentation necessary to substantiate the full and satisfactory performance of the services for which payment is requested. The administrator who will verify the services have been performed and approve the invoice is: CONFIDENTIALITY OF STUDENT RECORDS The Consultant is subject to all School District obligations relating to compliance with student records confidentiality laws. By signing this Agreement, the Consultant acknowledges and agrees to comply with the Family Educational Rights and Privacy Act (FERPA) and all State and Federal Laws relating to the confidentiality of student records. ○ Consultant will not receive student Information. Consultant will receive student Information and Release or Transfer of Student Information (PBSD 0313) will be completed prior to Consultant receiving student information. Consultant will receive student Information. Since parental consent will not be obtained and Consultant has legitimate educational interests in the information, Consultant shall hereby be deemed an "other school official" in

# BACKGROUND CHECKS/FINGERPRINTING

(Exhibit C) which is attached hereto and incorporated herein.

The Jessica Lundsford Act: All individuals who are permitted access on school grounds when students are present, individuals who will have direct contact with children or any student of the School District, or who will have access to or control of school funds must be fingerprinted and background checked. Consultant agrees to undergo a background check and fingerprinting if he/she is an individual who meets any of the above conditions and to require that all individuals in the organization who meet any of the conditions to submit to a background check, including fingerprinting by the School District's Police Department, at the sole cost of Consultant. Consultant shall not begin providing services contemplated by this Agreement until Consultant receives notice of clearance by the School District. The School Board, nor its members, officers, employees, or agents, shall not be liable under any legal theory for any kind of claim whatsoever for the rejection of Consultant (or discontinuation of Consultant's services) on the basis of these compliance obligations. Consultant agrees that neither the Consultant, nor any employee, agent or representative of the Consultant who has been convicted or who is currently under investigation for a crime delineated in Florida Statutes §435.04 will be employed in the performance of this contract.

accordance with School Board Policy 5.50 and shall enter into the Addendum concerning student information

### INDEPENDENT CONTRACTOR

The Consultant is, for all purposes arising under this Agreement, an independent contractor, the Consultant and its officers, agents or employees may not, under any circumstances, hold themselves out to anyone as being officers, agents or employees of the Board. No officer, agent or employee of the Consultant or Board shall be deemed an officer, agent or employee of the other party. Neither the Consultant nor Board, nor any officer, agent or employee thereof, shall be entitled to any benefits to which employees of the other party are entitled, including, but not limited to, overtime, retirement benefits, workers compensation benefits, injury leave, or other leave benefits.

#### **OWNERSHIP**

- A. All reports, studies, information, data, statistics, forms, designs, plans, procedures, systems, and other materials produced by the Consultant under this Agreement shall be the sole and exclusive property of Board. No such materials produced, either in whole or in part, under this Agreement shall be subject to private use, copyright or patent right by the Consultant in the United States or in any other country without the express written consent of Board.
- B. Board shall have unrestricted authority to publish, disclose, distribute and otherwise use, copyright or patent any such materials produced by the Consultant under this Agreement.

## 11. INDEMNIFICATION/HOLD HARMLESS

The Consultant shall, in addition to any other obligation to indemnify the Palm Beach County School Board and to the fullest extent permitted by law, protect, defend, indemnify and hold harmless the School District, their agents, officers, elected officials and employees from and against all claims, actions, liabilities, losses (including economic losses), costs arising out of any actual or alleged bodily injury, sickness, disease or death, or injury to or destruction of tangible property including the loss of use resulting there from, or any other damage or loss arising out of, or claimed to have resulted in whole or in part from any actual or alleged act or omission of the Consultant, or anyone directly or indirectly employed by them, or of anyone for whose acts any of them may be liable in the performance of the work; or violation of law, statute, ordinance, governmental administration order, rule or regulation in the performance of the work; claims or actions made by the Consultant or other party performing the work. The indemnification obligations hereunder shall not be limited to any limitation on the amount, type of damages, compensation or benefits payable by or for Consultant under workers' compensation acts; disability benefit acts, other employee benefit acts or any statutory bar. Any cost or expenses, including attorney's fees, incurred by the Palm Beach County School District to enforce this agreement shall be borne by the Consultant. The Consultant recognizes the broad nature of this indemnification and hold harmless article, and voluntarily makes this covenant for good and valuable consideration provided by the School Board in support of this indemnification in accordance with the laws of the State of Florida. This article will survive the termination of this Agreement.

	Agreement.		
12.	TRAVEL		
	Travel is is is not allowable for this contract. Estimated travel expense is not to exceed NA for the term of the contract. The Consultant agrees to submit all necessary documentation and proof of expenses in accordance with F. S. § 1 12.061 and School Board Policy #6.01. The Consultant further agrees that reimbursement for travel must be submitted on travel reimbursement forms with the rates determined by F.S. § 112.061 and School Board Policy 6.01 and must be authorized by the appropriate administrator(s).		
13.	AMENDMENT		
	This Agreement may be amended only with the mutual consent of the parties. All amendments must be in writing and must be approved by the School Board.		
14.	ASSIGNMENT		
	Neither the Consultant nor the Board may assign or transfer any interest in this Agreement without the prior written consent of the other party.		
15.	GOVERNING LAW AND VENUE		
	This Agreement shall be construed in accordance with the laws of the State of Florida. Any dispute with respect to this Agreement is subject to the laws of Florida, venue in Palm Beach County, Florida. Each Party shall be responsible for its own attorney's fees and costs incurred as a result of any action or proceeding under this agreement.		
16.	TERMINATION		
	The Board reserves the right to terminate this contract at any time and for any reason, upon giving thirty (30) days no to the other party. If said contract should be terminated for convenience as provided herein, the Board will be relieved all obligations under said contract and the Board will only be required to pay that amount of the contract actually performed to the date of termination with no payment due for unperformed work or lost profits. In the event School Board termines that the Consultant's services are not being performed as agreed upon, the Consultant shall be deemed to be in default and the School Board reserves the right to cancel this contract with five (5) days notice and to withhold a monies due the Consultant until such time as the Board, in its sole discretion shall determine whether to have the contract services completed by others or to cease obtaining the services. In the event that the Board determines to he the contract completed by others, the Consultant shall be liable for any costs of completion in excess of that called for this contract. In the event that the Board determines not to have the contract completed by others, the Consultant shall be paid for the services that it satisfactorily performed prior to the termination but, in no event, shall the Consultant be paid for any work not actually performed or for lost profits.		
17.	In the event that it is determined that a termination for cause was unjustified, the termination shall be deemed a termination for convenience and the Consultant shall be entitled to payment only for work actually performed prior to the termination and to any additional sums.  MINORITY STATUS		
	The School District strongly encourages active minority/women business enterprise participation with all professional services. The Consultant certifies that:  This business is minority owned and operated (minimum 51%)  If a consultant not representing a firm, I am a minority.  Yes No  If either statement above was checked yes, please indicate minority group.		
	☐ Black or African American ☐ Asian ☐ Native Hawaiian or Other Pacific Islander ☐ Hispanic or Latino		
	☐ American Indian or Alaskan Native ☐ Disabled ☐ White Female ☐ Other		

18.	I FGAL	REVIEW

The parties hereto represent that they have reviewed the Agreement and have sought legal advice concerning the legal significance and ramifications of the provisions contained herein.

#### 19. NOTICES

Any notice *permitted or required* under this Agreement shall be in writing and signed by the party giving or serving the same, and shall be served either by personal delivery or *certified* mail to the following persons and at the following addresses:

Address 825 Fern Street Purchasing Department 3300 Forest Hill Boulevard West Palm Beach, FL. 33401 West Palm Beach, Florida  Telephone # ( 561 ) 650 - 9145 Extension # Stewartp@redcross.org	
West Palm Beach, FL. 33401  3300 Forest Hill Boulevard West Palm Beach, Florida  Telephone # ( 561 ) 650 - 9145 Extension #  Consultant Email (required) stewartp@redcross.org	
West Palm Beach, Florida  Telephone # ( 561 ) 650 - 9145 Extension #  Consultant Email (required) stewartp@redcross.org	
Consultant Email (required) stewartp@redcross.org	13400
Constituting (required)	
20. MANDATORY CONTRACT DOCUMENTS (If contract is going to Board for approval) This Agreement includes the terms and conditions set forth in this document, and set forth in the following documents attached hereto and incorporate herein: (approval will not be granted without these mandator	additional
attachments) "Exhibit A" - Provide consultant evaluation (PBSD 2075)	
"Exhibit B" - Beneficial Interest and Disclosure of Ownership Affidavit (PBSD 199	

- \$2,500 or less requires consultant and principal/director signature only.
- \$2,501 to \$10,000 requires signature of consultant, principal/director, area/assistant superintendent, chief academic/operating officer and superintendent.
- All consultant contracts over \$10,001 must be approved by the Legal Department before going to the Board.
   The Board Chairman will sign the contract after Board Approval.

NOW, THEREFORE, the parties nere	no nave anixed th	eir signatures on the day and year first above writte
SIGNATURE OF CONSULTANT	DATE	PRINT NAME OF THE CONSULTANT
SIGNATURE OF PRINCIPAL / DIRECTOR	1/8/07 DAT#	Elizabeth Decker PRINT NAME OF THE PRINCIPAL / DIRECTOR
SIGNATURE OF AREA / ASSISTANT SUPERINTENDENT	1/q/ory DATE	Dr. Brenda Magee PRINT NAME OF THE AREA / ASSISTANT SUPERINTENDENT
DIGNATURE OF CHIEF ACADEMIC / OPERATING OFFICER	1.18.07 DATE	Ann Killets PRINT NAME OF THE CHIEF ACADEMIC / OPERATING OFFICER
SIGNATURE OF LEGAL SERVICES DESIGNEE	1-17-07 DATE	PRINT NAME OF THE LEGAL SERVICES DESIGNEE
SIGNATURE OF ARTHUR C. JOHNSON, Ph. D. SUPERINTENDENT	DATE	SIGNATURE OF WILLIAM G. GRAHAM DATE SCHOOL BOARD CHAIRMAN

# FIRST AMENDMENT TO AGREEMENT BETWEEN THE SCHOOL BOARD OF PALM BEACH COUNTY AND

# THE GREATER PALM BEACH AREA CHAPTER OF THE AMERICAN RED CROSS

This FIRST AMENDMENT is hereby made to the Agreement between the School Board of Palm Beach County ("School Board") and the Greater Palm Beach Area Chapter of the American Red Cross ("American Red Cross") dated March 1, 2007 (the "Agreement").

### **RECITALS**

WHEREAS, the School Board and the American Red Cross desire to amend their Agreement of March 1, 2007,

and

WHEREAS, the Agreement requires an INDEMNIFICATION/HOLD HARMLESS clause.

NOW THEREFORE, the parties hereto intending to be legally bound, agree as follows to amend the Agreement as set for the below:

1. Section 11 of the Agreement is hereby amended as follows:

Notwithstanding any other agreements, the Greater Palm Beach Area Chapter of the American Red Cross agrees to defend, hold harmless, and indemnify Palm Beach County School Board, the School District, and their respective agents, officers, elected officials and employees from and against any legal liability, including reasonable attorneys fees, in respect to bodily injury, death, and property damage arising from the negligence of the said the Greater Palm Beach Area Chapter in the performance of its responsibilities specified by the March 1, 2007-February 29, 2008 contract.

2. All other provisions to the Agreement remain unchanged and in full force and effect. In the event of any conflict between the terms of the Agreement and this amendment, the terms of this Amendment shall control.

IN WITESS WHEREOF, the parties have executed this Amendment on the day and year set forth below.

THE SCHOOL BOARD OF PALM BEACH COUNTY	THE GREATER PALM BEACH AREA CHAPTER OF THE AMERICAN RED CROSS
By: William G. Graham, School Board Chairman	Ву:
Date:	Date:
By: Arthur C. Johnson, Ph.D., Superintendent	Ву:
Date:	Date: